

POSITION DESCRIPTION - Rapidswim Instructor

Rapidswim is an Inclusive Sport SA initiative which offers water awareness, confidence and learn to swim programs for people of all ages who are living with disability. Participants receive 30 minute lessons on a weekly basis, during school terms. Instructors work 1:1, 1:2 or 1:3 - depending on the needs of the individual (most participants receive 1:1 instruction).

Rapidswim programs are located at the following pools:

- Golden Grove – State Swim Centre
- Northfield - Hampstead Rehabilitation Centre (hydrotherapy pool)
- Thebarton – Thebarton Aquatic Centre
- Brighton - Minda Incorporated (hydrotherapy pool)
- Noarlunga - Noarlunga Leisure Centre

Personal Skills and Ability

- Experience in teaching swimming/aquatic activities to people with disabilities
- Ability to establish rapport with people of all ages who live with disability
- High level of interpersonal skills
- Excellent communications skills
- Be familiar with and support Inclusive Sport SA objectives and philosophy
- Enforce and implement relevant Inclusive Sport SA policies, procedures and guidelines

Essential Qualifications

Instructors must provide Inclusive Sport SA with a copy of current records of their qualifications

- AUSTSWIM Teacher of Swimming & Water Safety
- AUSTSWIM Teacher of Aquatics Access and Inclusion
- Provide First Aid Qualification
- Perform CPR Qualification
- Police Check

Desirable Qualifications

- AUSTSWIM Teacher of Towards Competitive Strokes
- AUSTSWIM Teacher of Infant and Preschool Aquatics
- AUSTSWIM Teacher of Adults

Duties

Under the supervision of the **'Instructor in Charge' (IC)**

- The instructor's responsibility commences when the participant:
 - is appropriately attired
 - presents themselves to their instructor at the pool side location at the lesson starting time
- Be responsible for the participant's safe entry and exit from the water
- The instructor's responsibility ceases when the participant has exited safely from the pool at the completion of their lesson.
- Liaise with participants (in conjunction with their parents/caregivers if applicable) to ensure that at all times the participant's program is suitable and in line with the participant's goals
- Keep up to date progress reports on each regular participant. Set out appropriate short and long term goals for each participant
- Consider each participant's medical history and act according to instructions from parents or caregivers. Instructors must read and be familiar with participant's medical information and be prepared to administer first aid if required.
- Administer or assist another instructor in appropriate first aid procedures in the event of a medical emergency.
- Be aware of "appropriate behaviour" and "age appropriateness" at all times
- Work with participants positively and ensure that at all times participants are accorded dignity and equal opportunity
- Be punctual and well prepared to give lessons
- Be properly attired for teaching swimming/aquatic activities
- Attend Rapids swim staff training sessions and meetings
- Adhere to Rapids swim project policies and procedures
- Adhere to Inclusive Sport SA policies and procedures
- Maintain ongoing communication with IC and Rapids swim Manager

Other

- The position is classified as casual
- Instructors are paid fortnightly under the 2010 Fitness Industry Award, relative to their experience
- All Inclusive Sport SA employees must obtain DCSI Criminal Screening for 'Child-Related Employment Screening' and 'Vulnerable Person Related Employment Screening'
- Inclusive Sport SA is an Equal Employment Opportunity organisation and encourages people from all backgrounds, who have the relevant qualifications and skills to apply.